

Year

IN REVIEW

June 26

LOOKING BACK

02: ATTENDANCE/GIVING

03: LIFE CHANGE STATS/GENEROSITY

04: **GOD IS WORKING HERE**
A TESTIMONY

LOOKING AHEAD

STRATEGIC PLAN

TODAY'S BUSINESS

05: **MEET THE ELDERS**

06: **MEET THE FINANCIAL ADVISORY TEAM**

07: **BYLAWS**

08: **BUDGET**

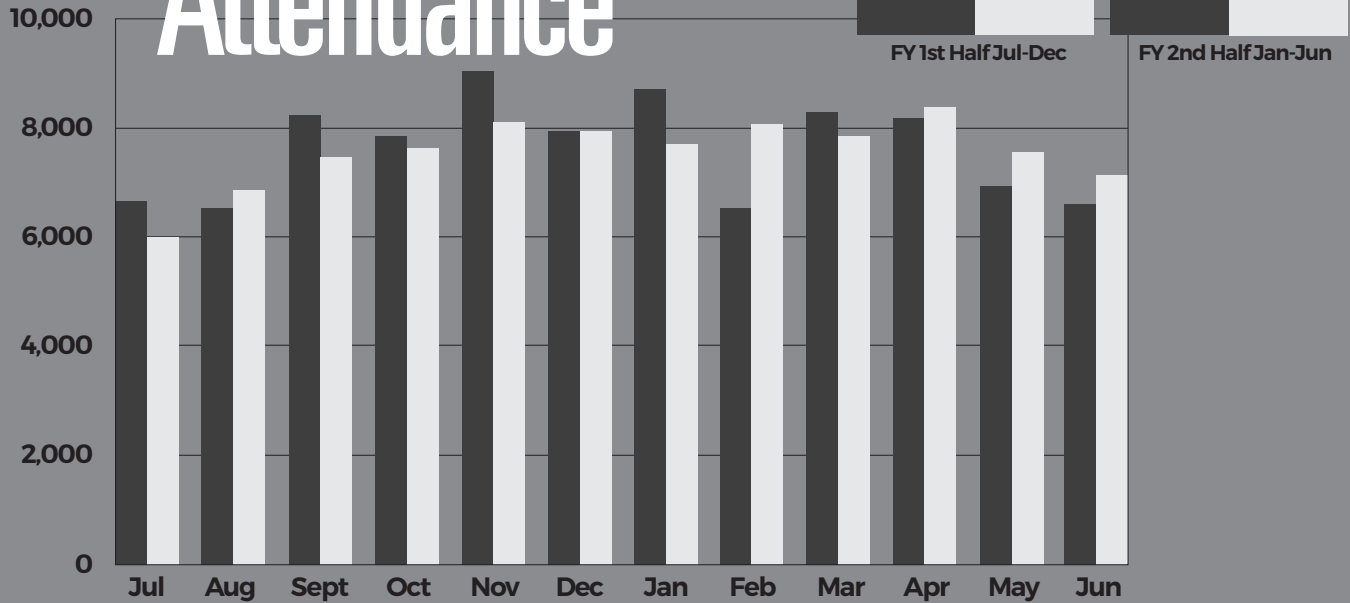
09: **BUDGET EXPANDED**

10: **VOTING INSTRUCTIONS**

Last Fiscal Year 2014-2015
 This Fiscal Year 2015-2016

*MONTHLY AVERAGE WEEKEND

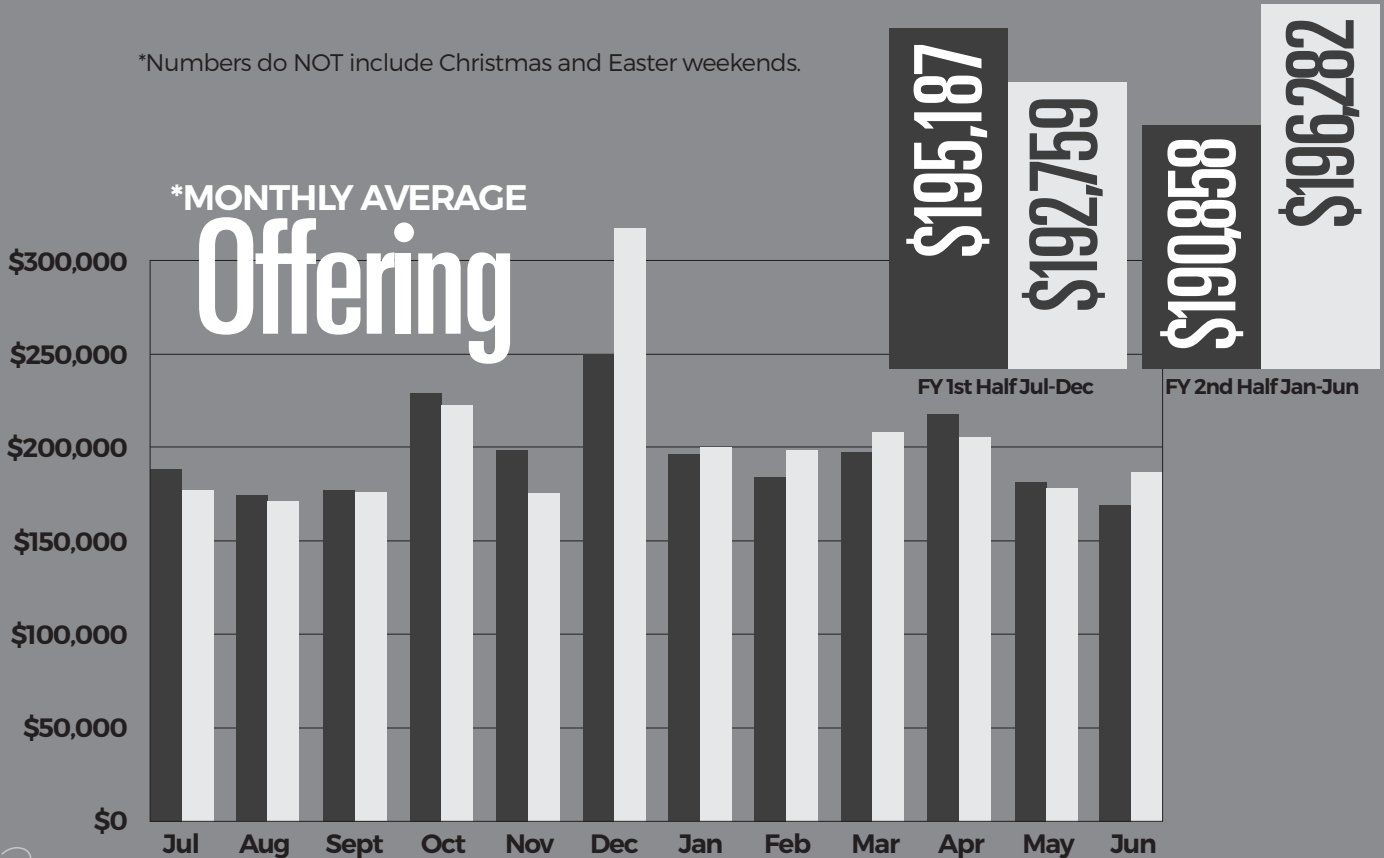
Attendance



*Numbers do NOT include Christmas and Easter weekends.

*MONTHLY AVERAGE

Offering



Transformed INDIVIDUALS TRANSFORM Communities

492

DECISION CARDS FOR CHRIST

922

BAPTISMS

6,096

UNIQUE VOLUNTEERS

22,480

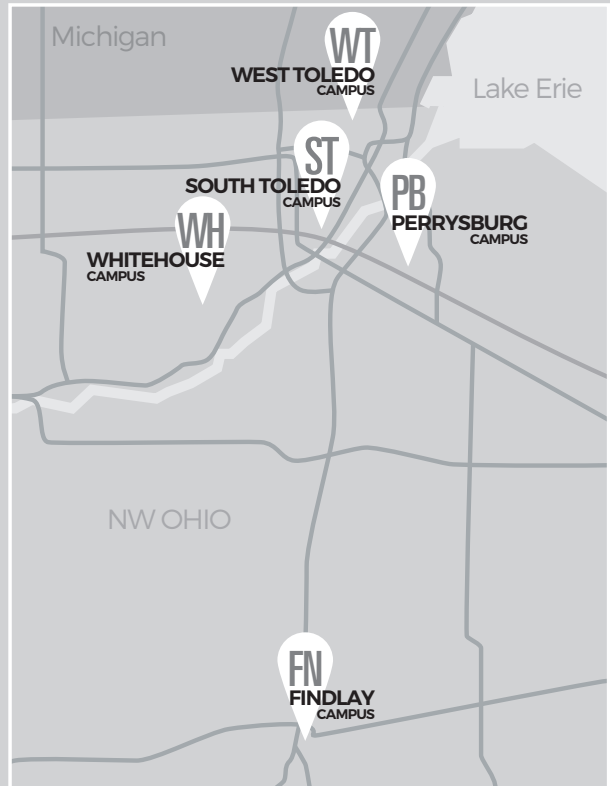
POUNDS OF DONATED FOOD

90,309

POUNDS OF DONATED CLOTHING

27,508

HOT MEALS SERVED



\$17,515

FINANCIAL ASSISTANCE
TO 86 FAMILIES IN NEED

16

CARS GIVEN AWAY
TO FAMILIES IN NEED

275

CARS REPAIRED
FOR FAMILIES IN NEED

GOD IS WORKING HERE

We received a letter from Cathy Nierman, who after losing her husband and mother within months of each other, was left a single parent with three grown children. She found herself slipping deeper into depression and making dangerous choices before an outstretched hand and invitation from her brother brought her through our doors. Here is what she said.

“

I became so depressed AND vulnerable that I allowed the wrong kind of people into my life. It wasn't long before I became hooked on drugs, crack-cocaine to be specific. The things I did to support my habit will haunt me forever. It took my career, my home, my self-respect, my reputation, and eventually my freedom. I spent nearly 2 years incarcerated. My depression worsened and I fought just to hang on each day. It was the loneliest and darkest time of my life. I was a humiliation to everyone I knew, including myself. Upon my release, my addiction soon returned with a vengeance. I hated myself more than anyone could imagine, and even considered taking my life. I went to bed one night and broke down crying out to God to help me. I begged and pleaded with Him to end this life of mine. I had reached rock bottom but little did I know that God WAS the "rock" at the bottom who would pull me up from the depths of my own living hell.

I attended my first service at CedarCreek and literally cried (with renewed hope) through most of the service.

I met some of the most beautiful and helpful people ever! I was welcomed by everyone in such a way that I never thought possible.

Something changed in me that day. I felt a burden being lifted from me and I felt hope for the first time in years. I began attending regularly, sought help in the LifeSupport recovery group at the church, and gave myself to God. Life still had its struggles, but at least I was clean (1 year) and learning to cope in a much healthier way. CedarCreek helped me out in so many ways. You made me feel worth fighting for. You taught me that God forgives, and so could I.

Like Cathy, there are still so many people in our communities who are lost, searching, and wondering if they should keep pressing on. We will always strive to make CedarCreek the safest place for anyone, no matter their story, to have a life-changing experience with God.

It was a commercial for CedarCreek that helped Cathy realize she was missing God in her life.



CedarCreek is where I learned to shake off the dust, find my courage, and overcome the unthinkable. You see, life isn't about finding yourself, it's about discovering who God created you to be. I put my life in God's hands and I have witnessed His amazing grace. God bless you all and thank you for all you have given me. ”

ELDERS

SNYDER Ben
 Elder & Lead Pastor

Ben started attending the 'Creek in 1999 and was part of the very first internship class in the fall of 2000. Ben has served in a variety of roles at the 'Creek over the past 17 years including College Ministry Director, High School Pastor, Lee Powell's Research Assistant, Director of Student Ministries, South Toledo Campus Pastor, Speaking Pastor, and Regional Campus Director.

Anyone who has worked with Ben will tell you that he has a heart and passion for reaching the lost. In his free time, he calls himself an "Experience Collector," looking for new and creative things to add to his list. He has participated in marathons, Tough Mudder Races, Trapped Toledo experiences, an Amazing Race audition, 12 Hours of Lemons Race, and been on the roof of more buildings than he's allowed to tell you.

A devoted husband and father, he loves his wife, Lauren, and four kids more than he could express, is thankful for the love of his family, and the leadership and trust he has been given by the Elders and members of this church. Ben is looking forward to following God's leading and continuing to help celebrate the legacy that God has established through CedarCreek Church, while championing the cause of the local church in Northwest Ohio, and beyond.

MANUEL Nate
 Pastor & Executive Director of the Arts

Nate was born in Augusta, Georgia and moved to the Toledo area as a baby. His dad was a pastor so Nate grew up as a "PK," or Pastor's Kid, knowing all too well the dedication involved in ministry life. The summer after his graduation from Sylvania Southview High School, God did two amazing things in Nate's life; He planted a deep passion for music inside of him and introduced Nate to his future bride, Kendra.

Nate attended CedarCreek for the first time Easter 2008, the very weekend that the West Toledo Campus opened. He fell in love with the mission of the church and the way God was moving here. Shortly after this, he started serving as the Worship Leader at the campus and came on staff as the West Toledo Arts Pastor in 2009. That same year Nate married his beautiful wife, Kendra, and together have three wonderful children.

As the Executive Director of the Arts, Nate is responsible for leading all of our Visual Media, Service Programming, and Communications teams. Nate loves Indiana basketball, writing music, vacations with his family, and being outside.


Ed MCCAULEY
 Elder, Pastor & Executive Director of Campuses

After working 29 years for Kroger, serving most recently as the Area Manager of Northwest Ohio and Southeast Michigan, Ed left to come on staff at the 'Creek in 2003 as the Executive Pastor of Operations. He and his wife, Debbie, had first attended CedarCreek in 2000, and had both given their lives to Christ through the ministry of CedarCreek. In 2006, he was asked to become an Elder. Stepping out in faith and heeding the call, Ed and Deb left the 'Creek in 2013 to do missionary work in Louisiana. Their work in Louisiana completed, they returned to Toledo and Ed came back to the 'Creek to oversee Local Outreach. He is now the Executive Director of Campuses, while still making his passion for Local Outreach a priority. Outside of work, when he's not spending time with Debbie, their 2 sons, 7 grandchildren and 1 great grandchild, you can find Ed on the golf course or rooting for the Buckeyes, Yankees, and Steelers.

Bill TROUT
 Elder & Senior Executive Pastor

Bill was born and raised in Tipp City, Ohio and came to the Toledo area in 1986 to attend BGSU. Bill and his wife, Renee, first attended CedarCreek in February of 1998. They both found their home, quickly joined a LifeGroup and started volunteering. Bill went on his first mission trip to Latin America in 1999 where he roomed with, and developed a friendship with, Steve Hutmacher. In 2006, Bill left his position of Vice President of Operations for Seneca Millwork Corporation when he was invited to join the CedarCreek staff as the Director of International Missions and Local Outreach Ministries. He was confirmed as an Elder at CedarCreek in 2012 and began serving as the Executive Director of Finance and Operations for all campuses. Bill currently serves as Senior Executive Pastor of CedarCreek Church. He loves vacationing with his wife and son, playing golf, listening to music, and watching baseball.

Hooty
 Elder, Pastor & Executive Director of Church Plants & Leadership
 (AKA STEVE HUTMACHER)

With his wife, Brenda, and their four children, Hooty moved from their home state of Missouri (Kansas City area) to Perrysburg in January, 1995 and soon became the District Manager with Farmers Insurance Group. When Hooty first met Lee Powell, he was in the beginning stages of starting CedarCreek Church with a group of about 25 people. Hooty became an Elder of CedarCreek in 1996, resigned from his career with Farmers in 1999, and has been on staff ever since. Hooty has filled numerous roles here at the 'Creek, even worship leader! He is currently doing the work he loves, developing leaders and investing in the next generation for the church and community. His personal passions include traveling with Brenda, spending time with his children and three grandsons, hunting and fishing (which he hasn't had time to do in a few years!), golfing and doing just about anything outside.

Financial

ADVISORY TEAM

David

LINDSTROM

David and his wife, Carol, have attended CedarCreek for 18 years, currently serving at the West Toledo Campus. As an ER Physician in the area for the past 36 years, he has worked with EMS services as Medical Director for Lucas County EMS, Toledo Fire & Rescue, and ProMedica's ambulance & helicopter programs. He also worked as a Physician Administrator at Bay Park Hospital.

Donna

OWENS

As a former Councilwoman and Mayor, Donna has brought her passion for the City of Toledo to CedarCreek Church. She has been serving CedarCreek for over a decade, most recently on the First Impressions Team at the West Toledo Campus.

Gary

WILLIAMS

A Toledo native and retired co-founder of CARess Carwashes, Gary and his wife, Linda, started attending CedarCreek in 2001. Gary has had a hand in helping to build out 4 of our 5 campus locations, he currently serves at the South Toledo Campus on the weekends, and he leads the meal at the South Toledo Kitchen. Gary and Linda have 2 adult children and 2 grandchildren.

Jack

BUSHMEYER

Jack has had a wide variety of experiences including serving in the Army during Vietnam, earning his MBA, working for Shell Oil, Owens Corning, and eventually retiring from the Denali Company in 2015. Jack races Porsches at an amateur level and serves as a Track Instructor for the Porsche Club of America. He and his wife, Sheryl, have three adult children and currently serve at the Perrysburg Campus.

Kathy

HOOPS

Kathy is Vice President, Controller and Director of Tax at HCR ManorCare in Toledo and is also on the Board of Directors of Signature Bank. She and her husband, Tony, live in Perrysburg Township and lead a Wednesday night LifeGroup. They have three grown children and enjoy golf and traveling. Kathy's other hobbies include reading, tennis, and running.

Mike

MCALEAR

As an entrepreneur and owner of Service Spring Corporation, Mike has had over 35 years of experience in leadership and business development. Mike and his wife, Gloria, have been connected at CedarCreek for over 11 years, together they have four children.

Rob

WHITNER

When he's not walking through the lobby at the Perrysburg Campus, Rob is the General Sales Manger at Brondes Ford. He's been serving at CedarCreek for over a decade and currently leads a weekend Hospitality Team.

Bylaw Proposal

As we move into the digital age, it is important that we are always reviewing our bylaws and making sure that they are serving the church and our congregation in the best possible manner. With digital communication being such a big part of our society and how we communicate at **CEDARCREEKCHURCH**, we believe it is important for us to make sure all members of our congregation are fully able to participate in all church business activities. This includes making sure that our members who attend on our iCampus are able to vote on Lead Pastor, Elders, the church budget, etc. Therefore we are proposing the following changes to our bylaws for 2017:

CURRENT BYLAW ON VOTING:

Voting – Those who are eligible to vote at the meeting consist of those persons who are members of the congregation and who are present at the meeting. Voting by absentee ballot or proxy is not permitted. Voting by email is permitted for special meetings. The moderator of the meeting may not vote, except when such a vote is necessary to break a tie vote.

PROPOSED BYLAW CHANGE:

Voting – Those who are eligible to vote at the meeting consist of those persons who are members of the congregation and who are present either by their physical presence at the meeting or are attending via any digital media in real time with the meeting. Voting by absentee ballot or proxy is not permitted. Voting by email is permitted for special meetings. The moderator of the meeting may not vote, except when such a vote is necessary to break a tie vote.

Budget

	FY16 YTD Actual through April 2016 YTD Actual annualized	Full Year FY17 Budget
Total Expenses	9,918,469	10,100,000
Operational Expenses		
Administration	506,728	756,800
Advertising	307,369	200,000
Other General Admin	219,724	289,200
Landscape and Maintenance	153,404	380,000
Mortgage Interest & Principal Pymts	1,176,712	1,176,713
Property Leases (West Toledo & Findlay)	275,923	270,000
Payroll and Benefits	5,178,070	5,528,372
Promotional	90,570	58,000
Utilities	339,242	380,000
Weekend Services	284,623	290,000
Total Operational Expenses	8,532,365	9,329,085
Total Ministry Expenses	710,030	753,000
Grand Total Expenses	9,242,396	10,082,085
Net Income (Loss)	676,074	17,915

“In an ongoing effort to steward our resources with excellence, we have set an internal cap in our budget of 60% of our overall expenses designated for Payroll & Benefits and 20% for all Leases and Mortgage payments. Our 2017 budget reflects these self-imposed limits with 54.8% designated for Payroll & Benefits and 14.4% designated for Leases & Mortgage Payments.”

Budget Continued

	FY16 YTD Actual through April 2016 YTD Actual annualized	Full Year FY15 Budget	Full Year FY16 Budget	Full Year FY17 Budget	FY17 (Over) under FY16 Budget
Total Expenses	9,918,469	11,801,800	10,106,000	10,100,000	-6,000
Operational Expenses					
Administration	506,728	760,120	591,800	756,800	165,000
Advertising	307,369	300,000	265,000	200,000	-65,000
Other General Admin	219,724	607,400	628,200	289,200	-339,000
Landscape and Maintenance	153,404	55,000	55,000	380,000	325,000
Mortgage Interest & Principal Pymts	1,176,712	1,176,712	1,176,713	1,176,713	0
Property Leases (West Toledo & Findlay)	275,923	251,000	254,476	270,000	15,524
Payroll and Benefits	5,178,070	5,737,287	5,356,728	5,528,372	171,644
Promotional	90,570	103,600	79,600	58,000	-21,600
Utilities	339,242	339,600	380,000	380,000	0
Weekend Services	284,623	299,700	272,000	290,000	18,000
Total Operational Expenses	8,532,365	9,630,419	9,059,517	9,329,085	269,568
Total Ministry Expenses	710,030	2,167,000	1,047,100	753,000	-294,100
Grand Total Expenses	9,242,396	11,797,419	10,106,617	10,082,085	-24,532
Net Income (Loss)	676,074	4,381	-617	17,915	18,532

Voting Instructions

STEPS FOR VOTING ONLINE:

1. Go to the voting website. (Address on screen).
2. Enter your login email, password, and click "Sign In."
3. Select your name/picture and click "Continue."
4. Vote YES or NO for each item and click "Continue."
5. Click "Submit Form."
6. You will receive a confirmation message on your screen and via email stating that your votes were recorded.

HAVING TROUBLE? MAYBE THESE IDEAS WILL HELP:

- If you have a good wireless signal, it may go faster if you use your 3G/4G service instead of WiFi.
- If a page times out, you can try refreshing.
- Still having trouble? Raise your CedarCreek card with your login on it and we'll exchange it for a colored paper ballot.
- No login card? No problem...we'd still love to hear your voice. Raise your hand and we'll get you a paper ballot.